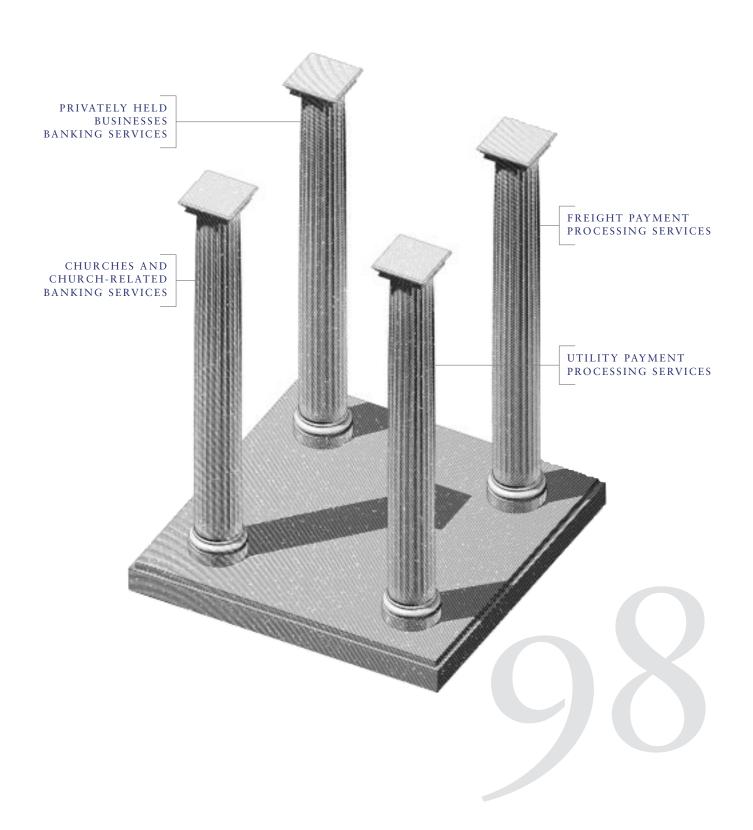


"HE IS LIKE A MAN BUILDING A HOUSE, who dug deep and laid a foundation upon the rock; and when a flood rose, the torrent burst against that house and could not shake it; because it had been well built."

Luke 6:48

Four Pillars One Foundation



Chairman's Letter to Shareholders

Financial Highlights

1998 provided another record year of profits for Cass Commercial Corporation. Net income was \$7,408,000, an increase of 5.7% over the corresponding level in 1997. Basic earnings per share were \$1.92 compared to \$1.82 in 1997. We are indeed grateful for this continued growth in income, especially considering the decreased level of interest rates in the last quarter of the year.

At year-end, the company's total assets exceeded \$500 million for the first time in its history. Average assets grew at a rate of 5.8% over 1997. Additionally, the company's loan portfolio increased an average of \$10.8 million, representing a 5.5% increase over corresponding levels in 1997. At year-end total capital represented 12.2% of average assets for the year. The company continues to experience a strong capital position, providing additional safety and the capability to exploit future growth opportunities. Loan quality continues to improve. The ratio of our total non-accrual loans to total loans at year-end stood at only .2%.

These results again demonstrate excellent asset quality, outstanding capital protection and a solid base for continued growth and profitability. We are grateful to be able to provide these results for our shareholders.

Business Highlights

All of the company's business units contributed growth in 1998.

PRIVATELY HELD BUSINESSES

This core banking unit produced substantial new relationships with well managed, capable companies during the past year. This growth is attributed to the functional team structure developed in 1997 and an increase in the number of businesses utilizing Cass' business banking services. The growth experienced in earning assets and deposits reflects our success in attracting a growing number of business customers.

CHURCHES AND CHURCH-RELATED INSTITUTIONS

This unit, formed in 1997, showed significant growth during the last year. Not only were a sizable number of new relationships developed, but outstanding loan volume to these institutions was increased during the year. We are excited by the reception of our services from these important institutions.

FREIGHT PAYMENT PROCESSING

The number of companies utilizing our freight payment services increased during the past year. This growth was slowed somewhat due to the high level of Y2K remediation occurring in the marketplace. Nevertheless, new client volume continued to increase. Cass' leadership in this core business unit is represented by its large market share and leadership in providing high-quality transaction processing for over 2,000 customers. No other firm can match Cass' quality, dollar volume processed and market share. The trend to outsourcing administrative functions is continuing and we believe over 50% of the market is still processing their freight internally. This trend should allow for continued future growth.

UTILITY PAYMENT PROCESSING

This new business unit also showed significant progress in 1998. This was attributed to a new Sales and Marketing staff operating the entire year, and the increased availability and knowledge of Cass' processing services throughout the industry. Cass' volume grew to over \$500 million annually during 1998. We reacted quickly and decisively to market needs, developed services to meet customer requirements and were one of the first companies to begin providing these services. We anticipate significant growth in this area of transaction processing as energy deregulation continues throughout the country.

We continue to look favorably upon opportunities for growth in each of our primary business units. We shall continue to focus our resources and capital expenditures to improve market share, operating capabilities and performance in each of these key areas.

The Cass Strategy

Our strategy of combining the operations of a uniquely focused transaction processing business with the activities of a commercial banking enterprise is working and continues to provide the basis for future growth and profitability.

These businesses integrate at key junctions that promote the efficiency and performance of each other. Together they generate higher levels of fee income, greater returns on invested funds and larger levels of available funds than could have been achieved independently. The results provide Cass Commercial Corporation with a history of excellent performance, sustained growth and strong capabilities.

The New Millennium

As we enter 1999, we will be completing the last year of this century. The Cass organization began with the formation of the Cass Avenue Bank in 1906, shortly after the beginning of the current century. Cass Commercial Corporation now prepares to move into the next century, anticipating new challenges and exciting opportunities. We are determined to continue to grow the investment of our forefathers, providing long-term benefits for shareholders and employees by providing excellent quality and responsive services that produce significant value to our customers.

The year 2000 provides us with a host of opportunities, although not without some concerns. Obviously, there is great concern about the Y2K problem, requiring the remediation of significant computer systems. This effort has caused our nation's business enterprises to spend billions of dollars and millions of hours to correct and prepare corporate systems for the future. Along with the effort to make these corrections has come dire predictions of disaster, gloom and doom for the near future.

At Cass, we prefer to view the year 2000 from the perspective of the Old Testament model of Caleb. Caleb, along with Joshua, was sent by Moses, with 10 other individuals, to scout the Promised Land for the nation of Israel. After returning from their task, the other 10 felt the inhabitants of the land were too big and too strong to conquer and Israel should not make an attempt at claiming what God had promised them. Caleb, however, was not overcome by fear of the inhabitants, but instead focused on the beauty and productivity of the land and the great opportunities it would provide their nation. He looked beyond the problems and ultimately became part of God's chosen vehicle to claim those lands.

It is our belief that the next millennium will be filled with tremendous opportunities for businesses in our country. Cass will listen to the marketplace and respond to future needs with innovative services and products. We will train and develop our staff to be more flexible and effective. Our technology will be used to provide even better services and higher quality. We must grasp the opportunity and utilize the God-given abilities and resources we have been provided and accept the great challenges before us. Cass is indeed excited about the opportunities awaiting the new millennium.

The Foundation

Obviously, there has been and will continue to be a great deal of change in the years ahead. However, all things do not change. The foundation upon which the Cass organization was built and upon which it currently rests will not change. The four pillars, on the cover of our annual report, represent our current four business units. However, they all rest upon the same foundation. When the number of business units increase in the years ahead, there will still be one foundation.

Our business foundation consists of an ongoing commitment to maintaining a strong capital position, capable staff, effective systems and technology, and high-quality performance that will lead to excellent results over long-term periods. These traits have been characteristic of the Cass organization and continue to drive our activities. Our business objectives and goals are built on this business foundation.

Of greater importance and significance, however, is our dependence on God for the future. No matter what we achieve or how well we perform, our most important objective is to please God. Indeed, long-term significance, long-term value and ultimate success are not determined by business results. They are driven by a loving God who daily dispenses grace and mercy to an undeserving humanity. Again, in 1998, we have tasted this grace and the loving hand of a Creator who cares about all aspects of life. The Cass foundation shall, indeed, be built upon a desire to conduct our affairs and activities in a manner that upholds His righteousness and seeks to honor and glorify Him by what we do and how it is accomplished.

Lawrence A. Collett

Alaut

Chairman and Chief Executive Officer

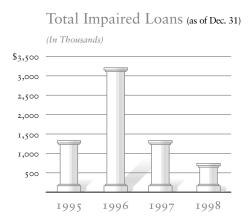
Privately Held Businesses

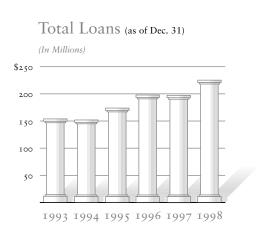
1998 BUSINESS RESULTS

1998 was an excellent year in this core banking unit which provides financial services to privately held businesses. As of December 31, 1998, loans outstanding to privately held businesses were \$193,500,000, representing 86% of our total loan portfolio of \$224,900,000. Total net loan growth was 14.8% over the prior year-end balance. This is excellent considering the overall economy is growing at an annual rate of approximately 3.5%.

The majority of our new clients in 1998 came from large national banks which have acquired local banks causing many customers to consider alternatives. We believe our operating strategies are continuing to be effective in pursuing these under-served privately held companies while satisfying the financial needs of our existing clients.

In light of this strong growth, it is important to note that credit quality in our overall loan portfolio has continued to strengthen from already superior levels. As of December 31, 1998, nonperforming loans represented just .3% of total loans outstanding. As a point of reference, under 1% is considered to be very strong. Our levels of loan delinquencies, loans charged off and other important credit quality factors continue to register historic low levels as well.





BUSINESS STRATEGY

Our main strategy has been to focus on our strengths ... providing high levels of expertise and personal attention to our clients balanced with electronic technology, specifically tailored for privately held companies. This continuing dedication to focus on our specialty was reflected in our decision in 1998 to change our legal name from Cass Bank & Trust Company to Cass Commercial Bank. We have differentiated Cass by listening to private business owners and making a sincere attempt to service their banking needs.

Relationship Continuity - We strive to provide continuity in account management by creating teams of bankers, each having a specific role to play on behalf of our client. This team of specialists provides better responsiveness and multiple points of contact. Clients have immediate access to the appropriate person to solve their problem. Further, should there be any change in staff, our clients are assured continuity of the service relationship. We also make it a special point to involve Cass' executive management with our customers in the credit and relationship process.

Know How – The experience level of our bankers is also a key attribute and a major factor in our success. Private business owners want more than just access to funds. They want helpful direction and advice when it comes to financing decisions. With low turnover in our banking staff and many years of experience in this particular niche, our bankers have the opportunity to share firsthand experience and to add valuable insight. It is important that our clients never feel they have to train their Cass banker.

Independence – Now in our 93rd year of operations, Cass possesses a long history and a strong commitment to remaining independent. The dislocation caused by the recent banking consolidations will continue over the next several years. Our clients place a premium on doing business with a bank that has a long history of independence and clearly desires to remain independent.

Operating Competence – The high quality of our back room operations is a strength and a key commitment to our valued clients. As banks have grown and cut staff to achieve cost reductions, we hear many business owners concerned about the quality of banking operations. Fundamentals such as accurate check and statement processing or timely response to inquiries can no longer be taken for granted. Further, we know that errors waste valuable time and should be unnecessary. Business owners expect and deserve more from their bank. Cass' operations staff focuses solely on commercial accounts which allows us to minimize operating errors and to offer superior response delivered through our service teams.

Tailored and Affordable Products - Having products that work well is very important, but clients also want these products at moderate cost. Whether it is flexible loan structures, customized to fit the specific needs of each borrower, or treasury management products (such as wholesale lockbox services, controlled disbursement accounts, online information reporting, money fund sweeps, and electronic commerce), we deliver banking services with high technical functionality. Our fees are moderate because our clients do not pay for large capacity enhancements or overhead requirements. Finally, our products and services are specifically designed to meet the needs of our business customers.

Attitude – Being responsive, helpful and friendly is more than just a good business strategy to us ... it is simply the right way to treat people. This attitude is an outgrowth of our corporate culture. In the final analysis, it is persistence and effort in serving our customers that represents the difference between Cass and other banks.

Churches and Church-Related Institutions

1998 was another outstanding year for Cass Commercial Bank's Church and Ministries' Division. And, in many ways, it was a continuation of the positive trends that have been experienced in our church and ministries' business.

In 1998, we more than doubled our loan outstandings, once again exceeding the previous year's growth in new church and ministry relationships, and our pipeline of new church and ministries' business is stronger than ever.

Our church relationships continue to increase and diversify among small, medium and large-size churches, representing a wide variety of denominations and ministries.

One distinctive feature of Cass Commercial Bank is the way we work with churches. We invest time to get to know each church and its unique needs, building a relationship with each of our church customers. We help assess total project sizes and affordable loan levels. We then partner in building a financial game plan to address the immediate project, as well as the future needs of the church.

Lending alternatives include the financing of a church's current mortgage loan, the expansion of existing facilities and the building of an entirely new church facility. We also offer a variety of term loans for various other church and ministries' needs.

Another feature of our service is our approach to a church's depository, savings and investment needs, both short and longer term. We work closely with each church in understanding its fiscal philosophy and operating approach. We then conduct a comprehensive analysis comparing various operating, savings and investment alternatives to determine the best fit for our customer.

We also provide a "team" approach to building a banking relationship. Each of our customers is provided a team that includes a marketing officer, a lending officer, a depository/cash management officer, and a customer service officer, as well as executive management. This provides relationship continuity and consistency for our church customers.

At Cass, we believe lending to churches and ministries is not just good business; we also believe these ministries are excellent avenues to help address the critical issues facing our communities. The focus on outreach services provided by these organizations addresses society's deepest needs.

By providing financial support to churches and ministries, Cass plays a small part in helping to renew and to restore our city and suburban communities.



In 1999, the St. Louis community will be the recipient of two significant events. The visit of Pope John Paul II was an exciting occasion that brought spiritual focus and renewed attention on our need for God's sustenance and support. The Billy Graham Crusade in the fall will continue that focus by bringing together thousands of churches to proclaim the New Testament gospel message and the love of God to hundreds of thousands in this region. Both of these events remind us of the importance of our church and spiritual community to the health and vitality of our nation.

Freight Payment Processing

Cass Information Systems provides audit, payment, cost accounting and financial control of transportation and warehousing transactions for many of the nation's largest manufacturing, chemical, food and personal products companies. Our rating software helps businesses manage carrier rates and integrate them with their decision support systems. The information we provide enables our customers to focus their attention on controlling costs and improving service levels to their customers. In 1998 Cass processed 25 million transactions with a value of \$7.0 billion. With processing centers in St. Louis, Missouri; Columbus, Ohio; and Boston, Massachusetts; and a software development group in Chicago, Illinois; we are well-positioned to meet the growth opportunities in the markets we serve.

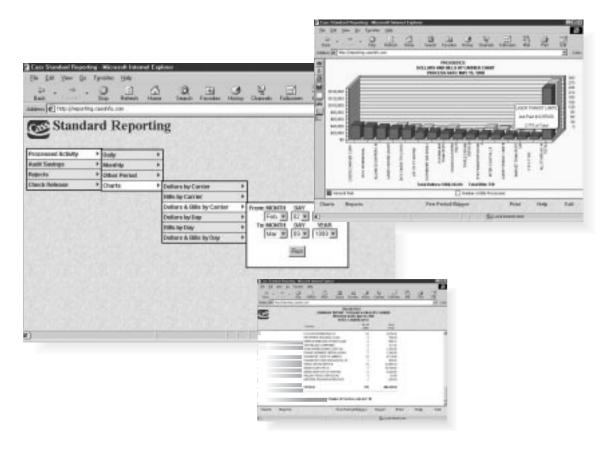
In today's business climate we are adapting and taking advantage of technology developments to leverage our unique financial strength to create a transaction processing company that is distinctively identified as the market leader. Our business model has been redefined and constructed entirely on an electronic commerce platform.

ELECTRONIC DATA INTERCHANGE (EDI)

For many years Cass has focused on EDI as a very important strategic initiative to reduce costs, improve data integrity and eliminate the inefficiencies inherent in paper processing. Working with our customer base and carrier partners, Cass has converted 50% of the 25 million freight bills processed annually from paper to electronic transactions. And as part of a bank holding company, Cass supports complete financial EDI services for carriers, including Automated Clearing House (ACH) payments and more than 10 million electronic remittance advice transactions. Cass views the conversion to EDI as a major initiative as we seek to reach our next EDI processing milestone of 75% of freight bills processed.

IMAGING

Until Cass fully converts to EDI processing, access to paper transactions by our customers will continue to be a requirement. Archiving and retrieving individual freight bills is expensive and time consuming. Historically, image scanning and storage costs were not competitive with microfilming. But scanning and image storage costs have decreased dramatically allowing Cass to offer our customers the convenience of CD-ROM storage of historical files, as well as easy access to paper and EDI freight bill images via the Internet.



INTERNET INFORMATION DELIVERY

Cass provides multiple methods of information delivery to our customers, including file transfers, e-mail and traditional paper reports. Without internal information systems that respond to the unique requirements of supply chain management, our customers rely on Cass to present information in formats that allow them to manage transportation costs and company distribution channels. Much of this information is displayed in paper report formats that are more costly, inefficient and less timely.

The Internet offers ubiquitous, instantaneous access to information. Cass' Internet plan has five phases of development. In addition to payment records and carrier rates, a transportation data base will be included that will accommodate virtually all of the current reporting needs of our customers. Our information delivery system provides flexible query and sorting of data, displays data in report formats, multiple charting options, data export capability and new e-mail delivery services. The integration of imaging will also allow our customers to view freight bill images from report displays and, if necessary, approve transactions without paper copies.

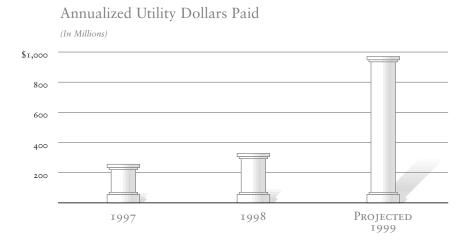
Cass is the only company in the industry committing to the Internet on this scale. The result will be a dramatic distinction of our services to companies seeking to outsource freight bill payment and information delivery services. As companies continue to seek the expertise of third-party service providers to manage activities that are not directly related to their core strengths, Cass is the only provider with the resources to meet the changing demands in the marketplace.

Utilities Payment Processing

Cass Information Systems starts the new year with the creation of a new Utility Payments Division. Since its inception, the utility payment business has grown dramatically. In recognition of significant market opportunities, we are now focused on this emerging business with dedicated resources and a long-term capital commitment.

We process and pay utility invoices, including electricity, gas, water, telephone and refuse collection. We also extract key energy information from invoices, assisting our customers' energy managers in making decisions that will reduce their companies' energy costs and prepare them for significant opportunities becoming available with the deregulation of the utility industry.

The utility payments unit of our business provides many of the same benefits for our customers that are achieved through our freight payment services. Our experience in payables outsourcing dates back to the beginning of the industry. The relationship we have with our Bank assures our customers that high levels of internal control and financial accountability are maintained. We have developed a payables processing system that enabled us to pay more than 25 million invoices in 1998. No other company in the utility payment business can match our size and commitment to the payables business. The economies of scale that we apply to the processing of utility invoices allow us to provide our services to the market at a price that is lower than a company's internal cost or any external alternative.



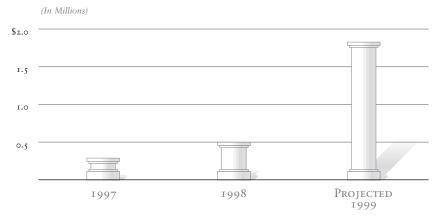
In 1997 we announced our plan to continue the development of our utility payment unit by expanding our sales resources and marketing efforts. Since implementing these steps, our sales growth has exceeded our expectations. We began 1998 with a processing volume of \$255 million and 294,000 invoices. The year ended with a 29% increase in dollars and 71% increase in invoices paid on an annual basis. We believe that a great opportunity exists for further growth in this marketplace. We have also made a significant commitment to providing energy management information to our customers via the Internet. We will continue to devote resources to the refinement of our information delivery system to ensure that our customers can take advantage of opportunities to reduce their energy costs.

In 1999 we will focus on continuing to build our leadership position in this market. Our plans for the coming year include providing enhanced energy information capabilities, expanded EDI processing, electronic payments and remittances, Internet invoice retrieval, CD-ROM archival, and expanded energy and payables reporting services via the Internet.

Our goal, since we entered the utility payment business, was to respond to an emerging market for payment processing and energy information with a speed that distances us from companies that are entering the business with little or no experience. We have been fortunate to have leveraged our experience in freight payment while adapting to the unique demands of the energy market.

We expect, by the end of 1998, to be processing more than \$1 billion in energy payables on an annualized basis. Our commitment to grow this business and further penetrate the energy processing marketplace is unwavering. By leveraging our freight payment technology and staff resources, while investing in new capabilities, we hope that this business volume will one day rival that achieved by our other transaction processing activities.

Annualized Utility Bills Paid



Consolidated Balance Sheets

	Dec	EMBER 3 I
(In Thousands of Dollars, Except per Share Data)	1998	1997
ASSETS		
Cash and due from banks	\$ 22,558	\$ 10,849
Federal funds sold and other short-term investments	_156,827	88,275
Cash and cash equivalents	_179,385	99,124
Investment in debt and equity securities:		
Held-to-maturity, fair value of \$57,191 and \$90,389		
at December 31, 1998 and 1997, respectively	56,605	90,139
Available-for-sale, at fair value	27,369	36,112
Total investment in debt and equity securities	83,974	126,251
Loans	224,888	196,478
Less: Allowance for loan losses	4,428	4,484
Loans, net	_220,460	191,994
Premises and equipment, net	9,249	9,957
Accrued interest receivable	2,764	3,137
Other assets	8,080	7,864
Total assets	\$503,912	\$438,327
LIABILITIES AND SHAREHOLDERS' EQUITY		
LIABILITIES:		
Deposits:		
Noninterest-bearing	\$ 82,911	\$ 61,958
Interest-bearing	108,071	103,899
Total deposits	190,982	165,857
Accounts and drafts payable	250,518	213,755
Short-term borrowings	323	406
Other liabilities	4,685	5,656
Total liabilities	446,508	385,674
SHAREHOLDERS' EQUITY:		
Preferred stock, par value \$.50 per share; 2,000,000 shares		
authorized and no shares issued	_	_
Common stock, par value \$.50 per share; 20,000,000 shares		
authorized and 4,000,000 shares issued	2,000	2,000
Surplus	4,796	4,740
Retained earnings	51,505	46,879
Accumulated other comprehensive income	387	364
Common shares in treasury, at cost (132,123 and 141,452 shares		
at December 31, 1998 and 1997, respectively)	(1,213)	(1,284)
Unamortized stock bonus awards	(71)	(46)
Total shareholders' equity	57,404	52,653
Total liabilities and shareholders' equity	\$503,912	\$438,327
See accompanying notes to consolidated financial statements.		

Consolidated Statements of Income

	YEA	R ENDED DEC	EMBER 31
(In Thousands of Dollars, Except per Share Data)	1998	1997	1996
INTEREST INCOME:			
Interest and fees on loans	\$ 17,579	\$ 16,951	\$ 16,193
Interest and dividends on debt and equity securities:			
Taxable	6,538	9,074	9,729
Exempt from federal income taxes	69	77	72
Interest on federal funds sold and other short-term investments	5,858	3,181	2,132
Total interest income	30,044	29,283	28,126
INTEREST EXPENSE:			
Interest on deposits	4,271	4,181	4,503
Interest on short-term borrowings	10	67	139
Total interest expense	4,281	4,248	4,642
Net interest income	25,763	25,035	23,484
Provision for loan losses		300	
Net interest income after provision for loan losses	25,763	24,735	23,484
NONINTEREST INCOME:			
Information services revenue:			
Freight and utility payment and processing revenue	18,809	17,863	17,698
Freight rating services income	2,426	2,564	3,297
Service charges on deposit accounts	642	524	532
Gain on sale of debt securities	285	216	
Other	285	646	564
Total noninterest income	22,447	21,813	22,091
NONINTEREST EXPENSE:			
Salaries and employee benefits	24,995	24,093	23,997
Occupancy expense	1,698	1,619	2,115
Equipment expense	2,649	2,654	2,611
Other	7,283	7,545	7,088
Total noninterest expense	36,625	35,911	35,811
Income before income tax expense	11,585	10,637	9,764
Income tax expense	4,177	3,626	3,245
Net income	\$ 7,408	\$ 7,011	\$ 6,519
EARNINGS PER SHARE:			
Basic	\$ 1.92	\$ 1.82	\$ 1.69
Diluted	\$ 1.89	\$ 1.79	\$ 1.66
See accompanying notes to consolidated financial statements.			

Consolidated Statements of Cash Flows

	YEA	R ENDED DEC	EMBER 3 I
(In Thousands of Dollars)	1998	1997	1996
CASH FLOWS FROM OPERATING ACTIVITIES: Net income	\$ 7,408	\$ 7,011	\$ 6,519
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	2,359	2,470	2,583
Amortization of stock bonus awards	50	110	110
Provision for loan losses	_	300	_
Deferred income tax expense	131	271	854
Decrease (increase) in accrued interest receivable	373	229	(422)
Gain on sale of debt securities	(285)	(216)	_
Other operating activities, net	(1,422)	(1,884)	(82)
Net cash provided by operating activities	8,614	8,291	9,562
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sales of debt securities available-for-sale	6,409	14,235	_
Proceeds from prepayments and maturities of debt securities:			
Held-to-maturity	32,974	28,076	20,192
Available-for-sale	2,905	1,178	6,918
Purchases of debt and equity securities:			
Held-to-maturity		_	(8,608)
Available-for-sale	_	(9,835)	(30,632)
Net decrease (increase) in loans	(28,466)	1,085	(25,544)
Purchases of premises and equipment, net	(1,250)	(3,901)	(1,747)
Net cash provided by (used in) investing activities	12,572	30,838	(39,421)
CASH FLOWS FROM FINANCING ACTIVITIES: Net increase (decrease) in noninterest-bearing demand,			
interest-bearing demand and savings deposits	25,945	(10,878)	16,277
Net decrease in time deposits	(820)	(770)	(498)
Net increase (decrease) in accounts and drafts payable, net	36,763	9,065	(4,339)
Net decrease in short-term borrowings	(83)	(2,070)	(2,471)
Proceeds from exercise of stock options	52	_	_
Cash dividends paid	(2,782)	(2,508)	(2,296)
Net cash provided by (used in) financing activities	59,075	(7,161)	6,673
Net increase (decrease) in cash and cash equivalents	80,261	31,968	(23,186)
Cash and cash equivalents at beginning of year	99,124	67,156	90,342
Cash and cash equivalents at end of year	\$179,385	\$ 99,124	\$ 67,156
SUPPLEMENTAL INFORMATION:			
Interest paid	\$ 4,314	\$ 4,301	\$ 4,669
Income taxes paid	3,712	2,785	2,295

See accompanying notes to consolidated financial statements.

Statements of Shareholders' Equity and Comprehensive Income

	Communication		pil	Accumulated Other	T	Unamortized		Committee
(In Thousands of Dollars, Except per Share Data)	Common Stock	Surplus	Retained Earnings	Comprehensive Income	Treasury Stock	Stock Bonus Awards	Total	Comprehensive Income
Balance, December 31, 1995 Net income Cash dividends (\$.60 per share)	\$10,000 — —	\$ (3,260) —	\$38,153 6,519 (2,296)	· —	\$(1,284) —	\$ (266) —	\$43,313 6,519 (2,296)	\$ 6,519
Other comprehensive income: Net unrealized gain on debt and equity securities available- for-sale, net of tax Reduction in par value of	—	_	_	135	_	_	135	135
common stock Amortization of Stock Bonus	(8,000)	8,000	_	_	_	_	_	
Plan awards Balance, December 31, 1996 Comprehensive income	2,000	4,740	42,376	105	(1,284)	<u>110</u> (156)	110 47,781	6,654
Net income Cash dividends (\$.65 per share) Other comprehensive income: Net unrealized gain on debt and equity securities available-	_	_	7,011 (2,508)	_	=	_	7,011 (2,508)	7,011
for-sale, net of tax Adjustment for gain on sale of debt and equity securities,								402
available-for-sale, net of tax Total other comprehensive								(143)
income	_	_	_	259	_	_	259	259
Amortization of Stock Bonus Plan awards	_	_	_	_	_	110	110	
Balance, December 31, 1997 Comprehensive income	2,000	4,740	46,879	364	(1,284)	(46)	52,653	7,270
Net income Cash dividends (\$.72 per share) Other comprehensive income: Net unrealized gain on debt	_	_	7,408 (2,782)	_	_	_	7,408 (2,782)	7,408
and equity securities available- for-sale, net of tax Adjustment for gain on sale of debt and equity securities,								211
available-for-sale, net of tax Total other comprehensive								(188)
income Issuance of 3,000 common shares	_	_	_	23	_	_	23	23
pursuant to Stock Bonus Plan Amortization of Stock Bonus	_	48	_	_	27	(75)	_	
Plan awards	_	8	_	_	44	50	50 52	
Exercise of Stock Options Balance, December 31, 1998	\$ 2,000	\$ 4,796	\$51,505	\$ 387	$\frac{44}{\$(1,213)}$	<u>\$ (71)</u>	\$57,404	
Comprehensive income								\$ 7,431

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements

December 31, 1998 and 1997

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cass Commercial Corporation (the Company) provides a full range of banking services to individual, corporate and institutional customers through its wholly owned subsidiary bank, Cass Commercial Bank (the Bank), formerly known as Cass Bank & Trust Company. The Bank is subject to competition from other financial and nonfinancial institutions throughout the metropolitan St. Louis, Missouri, area. Additionally, the Company and the Bank are subject to the regulations of certain federal and state agencies and undergo periodic examinations by those regulatory agencies.

The Company also provides information services through its wholly owned subsidiary, Cass Information Systems, Inc. (CIS). These services include processing and payment of freight and utility charges, preparation of transportation management reports, auditing of freight charges and rating of freight shipments. CIS is subject to competition from other commercial concerns providing similar services to companies throughout the United States and Canada. The consolidated balance sheet caption, "Accounts and Drafts Payable," consists of obligations related to bill payment services which are performed for customers.

The accounting and reporting policies of the Company and its subsidiaries conform to generally accepted accounting principles. The following is a description of the more significant of those policies:

Basis of Presentation The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries after elimination of intercompany transactions.

In preparing the consolidated financial statements, Company management is required to make estimates and assumptions which significantly affect the reported amounts in the consolidated financial statements. A significant estimate which is particularly susceptible to change in a short period of time is the determination of the allowance for loan losses.

Stock Split The company announced a two-for-one stock split in the form of a 100% stock dividend payable March 15, 1997, to shareholders of record as of March 5, 1997. All per share data for prior years has been restated to give effect to the stock split. As a result of the restatement, surplus in the years prior to 1996 reflected a negative balance.

Investment in Debt and Equity Securities At the time of purchase, debt securities are classified into one of two categories: available-for-sale or held-to-maturity. Heldto-maturity securities are those securities which the Company has the ability and intent to hold until maturity. All equity securities, and debt securities not classified as held-to-maturity, are classified as available-for-sale.

Available-for-sale securities are recorded at fair value. Held-to-maturity securities are recorded at amortized cost, adjusted for the amortization of premiums or discounts. Unrealized gains and losses, net of the related tax effect, on available-for-sale securities are excluded from earnings and reported as accumulated other comprehensive income. Gains and losses on the sale of available-for-sale securities are determined using the specific identification method.

A decline in the market value of any available-for-sale or held-to-maturity security below cost that is deemed other than temporary is charged to earnings and results in the establishment of a new cost basis for the security.

The Bank is required to maintain an investment in the capital stock of the Federal Reserve Bank. The stock is recorded at cost, which represents redemption value.

Interest on Loans Interest on loans is recognized based upon the principal amounts outstanding. It is the Company's policy to discontinue the accrual of interest when there is reasonable doubt as to the collectibility of principal or interest. Subsequent payments received on such loans are applied to principal if there is any doubt as to the collectibility of such principal; otherwise, these receipts are

recorded as interest income. The accrual of interest on a loan is resumed when the loan is current as to payment of both principal and interest and/or the borrower demonstrates the ability to pay and remain current.

Allowance for Loan Losses The allowance for loan losses is increased by provisions charged to expense and reduced by net charge-offs. The provisions charged to expense are based on economic conditions, past losses, collection experience, risk characteristics of the portfolio and such other factors which, in management's judgment, deserve current recognition.

Management believes the allowance for loan losses is adequate to absorb losses in the loan portfolio. While management uses all available information to recognize losses on loans, future additions to the allowance may be necessary based on changes in economic conditions. Additionally, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to increase the allowance for loan losses based on their judgments and interpretations about information available to them at the time of their examination.

Information Services Revenue Revenue from freight and utility related services is recognized when fees are billed to customers, generally monthly.

Premises and Equipment Premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation is computed over the estimated useful lives of the assets, or the respective lease terms for leasehold improvements, using straight-line and accelerated methods. Estimated useful lives are 31½ to 39 years for buildings, 8 to 10 years for leasehold improvements and 3 to 10 years for furniture, fixtures and equipment. Maintenance and repairs are charged to expense as incurred.

Intangible Assets Cost in excess of fair value of net assets acquired and fair value in excess of cost of net assets acquired have resulted from business acquisitions which were accounted for using the purchase method.

Cost in excess of fair value of net assets acquired and fair value in excess of cost of net assets acquired are amortized on a straight-line basis over 3 to 15 years.

Assets and liabilities acquired in business acquisitions

accounted for by the purchase method were recorded at their fair value at the date of acquisition. The premiums and discounts related to the fair value adjustments are amortized using the level-yield method.

Lines of Credit At December 31, 1998, the Bank has \$14,200,000 of unsecured federal funds lines of credit in place with unaffiliated financial institutions. Additionally, at December 31, 1998, the Bank has a line of credit of \$50,000,000 under securities sold under repurchase agreements with an unaffiliated financial institution.

Income Taxes Deferred tax assets and liabilities are recognized for the estimated future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Earnings Per Share Earnings per share is computed based upon the weighted average number of shares of common stock outstanding during each year. The weighted average number of shares was 3,862,393, 3,858,548 and 3,858,548 in 1998, 1997 and 1996, respectively.

The only dilutive instruments are stock options and unvested stock awards with an aggregate dilutive effect of 67,281, 59,000 and 46,938 shares in 1998, 1997 and 1996, respectively, which result in weighted average shares and dilutive potential common shares of 3,929,674, 3,917,548 and 3,905,486 in 1998, 1997 and 1996, respectively.

Cash Flows For purposes of the consolidated statements of cash flows, the Company considers due from banks, federal funds sold and other short-term investments to be cash equivalents.

Comprehensive Income On January 1, 1998, the Company adopted the provisions of Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income" (SFAS 130), which established standards for reporting and display of comprehensive income and its components (revenues, expenses, gains and losses) in a full set of general purpose financial statements. The Company

reports comprehensive income in the consolidated statements of shareholders' equity and comprehensive income.

Reclassifications Certain amounts in the 1997 and 1996 consolidated financial statements have been reclassified to conform with the 1998 presentation. Such reclassifications have no effect on previously reported net income.

Note 2 CAPITAL REQUIREMENTS AND REGULATORY RESTRICTIONS

The Company and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can result in certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company and the Bank's capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulators to ensure capital adequacy require the Company and the Bank to

maintain minimum amounts and ratios of total and Tier I capital to risk-weighted assets, and of Tier I capital to average assets. Management believes as of December 31, 1998, the Company and the Bank meet all capital adequacy requirements to which they are subject.

The Bank is also subject to the regulatory framework for prompt corrective action. The most recent notification from the regulatory agencies, dated May 30, 1998, categorized the Bank as well capitalized. To be categorized as well capitalized, the Bank must maintain minimum total riskbased, Tier I risk-based, and Tier I leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category.

Subsidiary dividends are the principal source of funds for payment of dividends by the Company to its shareholders. The Bank is subject to regulations which require the maintenance of minimum capital levels. At December 31, 1998, unappropriated retained earnings of \$13,352,000 were available at the Bank for the declaration of dividends to the Company without prior approval from regulatory authorities.

Restricted funds on deposit used to meet regulatory reserve requirements amounted to approximately \$3,763,000 and \$3,504,000 at December 31, 1998 and 1997, respectively.

REQUIREMENT

The Company and the Bank's actual and required capital amounts and ratios as of December 31, 1998, are as follows:

A	ACTUAL			Capitaliz Prompt C	E WELL ZED UNDER CORRECTIVE ROVISIONS
Amount	Ratio	Amount	Ratio	Amount	Ratio
\$ 60,073	21.14%	\$ 22,732	8.00%	\$ N/A	N/A%
27,526	15.12	14,568	8.00	18,211	10.00
\$ 56,510	19.89%	\$ 11,366	4.00%	\$ N/A	N/A%
25,246	13.86	7,284	4.00	10,926	6.00
\$ 56,510	12.05%	\$ 14,073	3.00%	\$ N/A	N/A%
25,246	12.04	6,291	3.00	10,485	5.00
	Amount \$ 60,073	\$ 60,073 21.14% 27,526 15.12 \$ 56,510 19.89% 25,246 13.86 \$ 56,510 12.05%	ACTUAL REQUIR Amount Ratio Amount \$ 60,073 21.14% \$ 22,732 27,526 15.12 14,568 \$ 56,510 19.89% \$ 11,366 25,246 13.86 7,284 \$ 56,510 12.05% \$ 14,073	Amount Ratio Amount Ratio \$ 60,073 21.14% \$ 22,732 8.00% 27,526 15.12 14,568 8.00 \$ 56,510 19.89% \$ 11,366 4.00% 25,246 13.86 7,284 4.00 \$ 56,510 12.05% \$ 14,073 3.00%	Actual Capital Requirements Capital Requirements Capital Action Prompt Capital Prompt Cap

Note 3 INVESTMENT IN DEBT AND **EQUITY SECURITIES**

Debt and equity securities have been classified in the consolidated balance sheets according to management's intent.

The amortized cost and fair values of debt securities classified as held-to-maturity at December 31, 1998 and 1997, are as follows:

		Ι9	98	
(In Thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
U.S. Government Treasury securities	\$ 38,369	\$ 484	\$ —	\$ 38,853
Obligations of U.S. Government corporations				
and agencies	16,958	72	(28)	17,002
States and political subdivisions	1,278	60	(2)	1,336
	\$ 56,605	\$ 616	\$ (30)	\$ 57,191
(In Thousands) U.S. Government	Amortized Cost	Gross Unrealized Gains	9 7 Gross Unrealized Losses	Fair Value
Treasury securities Obligations of U.S. Government corporations	\$ 66,473	\$ 443	, ,	\$ 66,884
and agencies	22,174	17	(221)	21,970
States and political subdivisions	1,492	46	(3)	1,535
	\$ 90,139	\$ 506	\$ (256)	\$ 90,389

The amortized cost and fair value of debt securities classified as held-to-maturity at December 31, 1998, by contractual maturity, are as follows. Expected maturities may differ from contractual maturities because borrowers have the right to prepay obligations with or without prepayment penalties.

	I 9	98
(In Thousands)	Amortized Cost	Fair Value
Due in 1 year or less	\$ 25,747	\$ 25,945
Due after 1 year through 5 years	25,141	25,405
Due after 5 years through 10 years	5,517	5,630
Due after 10 years	200	211
	\$ 56,605	\$ 57,191

The amortized cost and fair values of debt and equity securities classified as available-for-sale at December 31, 1998 and 1997, are summarized as follows:

			19	9 8	;		
(In Thousands)	Amortized Cost	U	Gross Inrealized Gains	U	Gross Inrealized Losses		Fair Value
U.S. Government Treasury securities	\$ 20,055	\$	552	\$	_	\$	20,607
Obligations of U.S. Government corporations							
and agencies	6,527		51		(17)		6,561
Total debt securities	26,582		603		(17)		27,168
Stock of the Federal							
Reserve Bank	201			_			201
	\$ 26,783	\$_	603	\$_	(17)	\$	27,369
(In Thousands) U.S. Government	Amortized Cost		Gross Inrealized Gains		Gross Inrealized Losses	đ.	Fair Value
U.S. Government Treasury securities Obligations of U.S. Government corporations	Cost \$ 26,271	\$	Gross Inrealized Gains 404	U	Gross Inrealized Losses	\$	Value 26,675
U.S. Government Treasury securities Obligations of U.S. Government corporations and agencies	Cost \$ 26,271		Gross Inrealized Gains 404	U	Gross Inrealized Losses — (31)	\$	Value 26,675 9,236
U.S. Government Treasury securities Obligations of U.S. Government corporations	Cost \$ 26,271		Gross Inrealized Gains 404	U	Gross Inrealized Losses	\$	Value 26,675
U.S. Government Treasury securities Obligations of U.S. Government corporations and agencies	Cost \$ 26,271		Gross Inrealized Gains 404	U	Gross Inrealized Losses — (31)	\$	Value 26,675 9,236
U.S. Government Treasury securities Obligations of U.S. Government corporations and agencies Total debt securities Stock of the Federal	Cost \$ 26,271 9,089 35,360		Gross Inrealized Gains 404	U	Gross Inrealized Losses — (31)		Value 26,675 9,236 35,911

The amortized cost and fair value of debt securities classified as available-for-sale at December 31, 1998, by contractual maturity, are shown in the following table. Expected maturities may differ from contractual maturities because borrowers have the right to prepay obligations with or without prepayment penalties.

	1998				
(In Thousands)	Amortized Cost			Fair Value	
Due in 1 year or less	\$	79	\$	79	
Due after 1 year through 5 years	20	0,055		20,607	
Due after 5 years through 10 years		1,983		2,010	
Due after 10 years		1,465		4,472	
	\$ 20	5,582	\$	27,168	
			_		

The amortized cost of debt securities pledged to secure public deposits, securities sold under agreements to repurchase and for other purposes was approximately \$49,813,000 and \$13,048,000 at December 31, 1998 and 1997, respectively.

Proceeds from the sales of debt securities classified as available-for-sale were \$6,409,000 and \$14,235,000 for 1998 and 1997, respectively. Gross gains were realized on those sales of \$285,000 and \$216,000 for 1998 and 1997, respectively. No debt or equity securities were sold in 1996.

Note 4 LOANS

A summary of loan categories at December 31, 1998 and 1997, is as follows:

(In Thousands)	1998	1997
Commercial and industrial	\$ 95,663	\$ 93,633
Real estate:		
Mortgage	101,468	87,573
Construction	16,547	7,893
Industrial revenue bonds	5,951	2,520
Installment	2,458	3,066
Other	2,801	1,793
	\$224,888	<u>\$196,478</u>

The Company grants commercial, industrial, residential and consumer loans to customers throughout the metropolitan St. Louis area. The Company does not have any particular concentration of credit in any one economic sector; however, a substantial portion of the commercial and industrial loans are extended to privately held commercial companies in this market area, and are generally secured by the assets of the business. Such loans are subject to the economic changes inherent in the St. Louis marketplace.

Aggregate loan transactions involving executive officers and directors of the Company and its subsidiaries and loans to associates of executive officers and directors for the year ended December 31, 1998, are summarized below. Such loans were made in the normal course of business on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable transactions with other persons, and did not involve more than the normal risk of collectibility.

(In Thousands)	
Aggregate balance, January 1, 1998	\$ 2,213
New loans	2,372
Payments	(1,167
Aggregate balance, December 31, 1998	\$ 3,418

A summary of the activity in the allowance for loan losses for 1998, 1997 and 1996 is as follows:

(In Thousands)	1998	1997	1996
Balance, January 1	\$ 4,484 \$	4,396 \$	6,358
Provision charged to expense	_	300	_
Loans charged off	(365)	(412)	(2,121
Recoveries of loans previously charged off	309	200	159
Net loan charge offs	(56)	(212)	(1,962
Balance, December 31	\$ 4,428 \$	4,484 \$	4,396

A summary of impaired loans at December 31, 1998 and 1997, is as follows:

(In Thousands)		1998	1997
Nonaccrual loans	\$	477	\$ 285
Impaired loans continuing			
to accrue interest	_	273	1,046
Total impaired loans	\$	750	\$ 1,331

The allowance for loan losses on impaired loans was \$397,000 and \$643,000 at December 31, 1998 and 1997, respectively. Impaired loans with no related allowance for loan losses totaled \$309,000 and \$71,000 at December 31, 1998 and 1997, respectively. The average balance of impaired loans during 1998 and 1997 was \$972,000 and \$1,362,000, respectively.

A summary of interest income on impaired loans for 1998, 1997 and 1996 is as follows:

			I	998	
				paired	
			_	oans tinuing	
	Non	accrual		Accrue	
(In Thousands)	L	oans	In	terest	Total
Income recognized	\$	17	\$	25	\$ 42
Interest income if interest					
had accrued		78		26	104
			I	997	
				paired	
				oans tinuing	
	Non	accrual		Accrue	
					Total
(In Thousands)	L	oans	In	terest	TOTAL
(In Thousands) Income recognized	\$		\$	terest 45	\$ 46
					\$
Income recognized					\$
Income recognized Interest income if		1		45	\$ 46
Income recognized Interest income if		1	\$	45	\$ 46
Income recognized Interest income if		1	\$ Imp	45 53 9 9 6 paired	\$ 46
Income recognized Interest income if		1	\$ Imp	45 53 996 paired oans	\$ 46
Income recognized Interest income if	\$	1	\$ Imp L Con	45 53 9 9 6 paired	\$ 46
Income recognized Interest income if	\$ Non	1 27	Imp L Con to A	45 53 996 paired oans tinuing	\$ 46
Income recognized Interest income if interest had accrued	\$ Non	1 27	Imp L Con to A	45 53 996 paired oans tinuing Accrue	46
Income recognized Interest income if interest had accrued (In Thousands)	Non Lo	1 27 accrual oans	Imp L Con to A	45 53 996 paired oans tinuing Accrue terest	46 80 Total
Income recognized Interest income if interest had accrued (In Thousands) Income recognized	Non Lo	1 27 accrual oans	Imp L Con to A	45 53 996 paired oans tinuing Accrue terest	46 80 Total

Note 5 PREMISES AND EQUIPMENT

A summary of premises and equipment at December 31, 1998 and 1997, is as follows:

(In Thousands)	1998	1997
Land	\$ 367	\$ 367
Buildings	6,250	6,264
Leasehold improvements	1,268	1,278
Furniture, fixtures		
and equipment	17,558	16,591
	25,443	24,500
Less accumulated depreciation		
and amortization	16,194	14,543
	\$ 9,249	\$ 9,957

Depreciation charged to expense in 1998, 1997 and 1996 amounted to \$1,953,000, \$1,932,000 and \$1,913,000, respectively.

The Company's subsidiaries lease various premises and equipment under operating lease agreements which expire at various dates through 2007. The following is a schedule, by year, of future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year as of December 31, 1998:

(In Thousands)		
1999	\$	670
2000		670
2001		378
2002		343
2003		345
2004 and thereafter	_	517
	\$	2,923

Rental expense for 1998, 1997 and 1996 was \$1,161,000, \$1,205,000 and \$1,712,000, respectively.

Note 6 INTEREST-BEARING DEPOSITS

Interest-bearing deposits consist of the following at December 31, 1998 and 1997:

(In Thousands)	1998	1997
NOW and Money Market		
Demand Accounts	\$ 37,699	\$ 32,616
Savings deposits	62,569	62,660
Time deposits:		
Less than \$100	4,369	5,112
\$100 and more	3,434	3,511
	\$108,071	\$103,899

Interest on deposits consists of the following for 1998, 1997 and 1996:

(In Thousands)	1998	1997	1996
NOW and Money Market Demand Accounts	\$ 1,198	\$ 1,130	\$ 826
Savings deposits	2,624	2,562	3,139
Time deposits:			
Less than \$100	227	267	296
\$100 and more	222	222	242
	\$ 4,271	\$ 4,181	\$ 4,503
9100 and more	\$ 4,271	\$ 	\$

The scheduled maturities of certificates of deposit at December 31, 1998 and 1997, are summarized as follows:

		I 9) 8			997		
(Dollars In Thousands) Due within:	1	Amount	Percent of Total	1	Amount	Percent of Total		
One year	\$	6,863	88.0%	\$	7,043	81.7%		
Two years		921	11.8		1,320	15.3		
Three years		19	0.2		242	2.8		
Four years		_	_		14	0.1		
Five years					4	0.1		
	\$	7,803	100.0%	\$	8,623	100.0%		

Note 7

EMPLOYEE BENEFITS

The Company has a noncontributory defined benefit pension plan which covers substantially all of its employees. The Company's subsidiaries accrue and make contributions designed to fund normal service costs on a current basis using the projected unit credit with service proration method to amortize prior service costs arising from improvements in pension benefits and qualifying service prior to the establishment of the plan over a period of approximately 30 years.

The pension cost for 1998, 1997 and 1996 was \$517,000, \$538,000 and \$478,000, respectively, and included the following components:

(In Thousands)	1998	1997	1996
Service cost – benefits earned during the year	\$ 763 \$	706	\$ 682
Interest cost on projected benefit obligations	617	544	492
Expected return on plan assets	(765)	(622)	(495)
Amortization of transition asset	_	_	(99)
Net amortization and deferral	(98)	(90)	(102)
Net periodic pension cost	\$ 517 \$	538	\$ 478

A summary of the activity in the defined benefit pension plan's benefit obligation, assets, funded status and amounts recognized in the Company's consolidated balance sheets at December 31, 1998, 1997 and 1996, are as follows:

(In Thousands)	1998	1997	1996
Benefit obligation:			
Balance, January 1	\$ 8,561	\$ 7,322	\$ 6,199
Service cost	763	706	682
Interest cost	617	544	492
Actuarial loss	963	503	740
Benefits paid	(133)	(105)	(137)
Balance, December 31	\$ 10,771	\$ 8,970	\$ 7,976
Plan assets:			
Fair value, January 1	\$ 9,232	\$ 7,487	\$ 6,241
Actual return	953	1,076	656
Employer contribution	834	774	727
Benefits paid	(133)	(105)	(137)
Fair value, December 31	\$ 10,886	\$ 9,232	\$ 7,487
Funded Status:			
Unfunded projected benefits obligation	\$ 115	\$ 262	\$ (489)
Unrecognized prior service cost	141	148	155
Unrecognized net gains	(1,390)	(1,861)	(1,354)
Accrued pension cost	\$ (1,134)	\$ (1,451)	\$ (1,688)

The weighted average discount rate and the rate of increase in future compensation levels used in determining the actuarial present value of the projected benefit obligation were 6.75% and 4.00% in 1998, 7.25% and 4.00% in 1997 and 7.50% and 5.00% in 1996. The expected long-term rate of return on assets was 8.00% in 1998, 1997 and 1996.

In addition to the above funded benefit plan, in 1998 the Company developed an unfunded supplemental executive retirement plan which covers key executive employees of the Company. This is a noncontributory plan in which the Company's subsidiaries make accruals designed to fund normal service costs on a current basis using the same method and criteria as its defined benefit plan.

The pension cost related to this plan for 1998 was \$143,000 and included the following components:

Net periodic pension cost	\$ 143
Net amortization and deferral	 59
Interest cost on projected benefit obligation	59
Service cost – benefits earned during the year	\$ 25
(In Thousands)	

A summary of the activity in the supplemental executive retirement plan's benefit obligation, funded status and amounts recognized in the Company's consolidated balance sheets at December 31, 1998, is as follows:

(In Thousands)	
Benefit obligation:	
Balance, January 1	\$ 822
Service cost	25
Interest cost	59
Actuarial loss	66
Balance, December 31	\$ 972
Funded Status:	
Unfunded projected benefits obligation	\$ (972)
Unrecognized prior service cost	763
Unrecognized actuarial loss	66
Accrued pension cost	\$ (143)
Minimum liability	
adjustment	(451)
Adjusted pension cost	\$ (594)

The weighted average discount rate and the rate of increase in future compensation levels used in determining the actuarial present value of the projected benefit obligation were 6.75% and 5.00%, respectively, in 1998.

The Company maintains a noncontributory profit sharing plan which covers substantially all of its employees. Employer contributions are calculated based upon formulas which relate to current operating results and other factors. Profit sharing expense recognized in the consolidated statements of income in 1998, 1997 and 1996 was \$1,679,000, \$1,564,000 and \$1,433,000, respectively.

The Company sponsors a defined contribution 401(k) plan to provide additional retirement benefits to substantially all employees. Contributions under the 401(k) plan for 1998, 1997 and 1996 were \$199,000, \$220,000 and \$227,000, respectively.

The Company maintains a restricted stock bonus plan which provides for the issuance of up to 100,000 shares of the Company's common stock. During 1998 and 1995, the Company awarded 3,000 and 32,000 shares of common stock, respectively, to six officers of the Company. The fair value of such shares has been recorded in the consolidated statements through the establishment of a contra shareholders' equity account which is amortized over the threeyear vesting period. Amortization of the restricted stock bonus awards totaled \$50,000, \$110,000 and \$110,000 for 1998, 1997 and 1996, respectively.

The Company also maintains a performance-based stock option plan which provides for the granting of options to acquire up to 400,000 shares of Company common stock. Options vest over a period not to exceed seven years, but the vesting period can be less based on the Company's attainment of certain financial operating performance criteria. The Company's original grant of stock options occurred during May 1995. At that time, options to purchase 120,000 shares were granted at an exercise price of \$10.32. The table below summarizes all subsequent activity.

		Average Exercise
	Shares	Price
Balance at December 31, 1995 and 1996	120,000	\$ 10.32
Granted	14,500	23.34
Forfeited	(16,000)	10.32
Balance at December 31, 1997	118,500	11.91
Exercised	(7,200)	10.32
Forfeited	(1,400)	10.32
Balance at December 31, 1998	109,900	12.04

Weighted

At December 31, 1998, 95,400, 6,000 and 8,500 options were outstanding at exercise prices of \$10.32, \$20.36 and \$25.45, respectively, with weighted average remaining contractual lives of 3.9 years, 5.0 years and 5.0 years, respectively. At December 31, 1998, 25,960 shares were exercisable with a weighted average exercise price of \$10.32.

The Company accounts for stock-based compensation under the stock option plan in accordance with Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" (APB 25) and, accordingly, recognizes no compensation expense as the exercise price of the Company's employee stock options equals the market price of the underlying stock on the date of grant. The Company elected not to adopt the recognition provisions of the Financial Accounting Standards Board Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation" (SFAS 123). An entity that continues to apply APB 25 shall disclose certain pro forma information as if the fair value-based accounting method in SFAS 123 had been used to account for stock-based compensation costs. The pro forma effects were calculated and are immaterial to the results of operations of the Company.

Note 8 OTHER NONINTEREST EXPENSE

Details of other noninterest expense for 1998, 1997 and 1996 are as follows:

(In Thousands)	1998	1997	1996
Postage, printing and supplies	\$ 2,161	\$ 2,129	\$ 2,114
Advertising and business development	1,392	1,437	1,441
Professional fees	1,056	1,320	903
Data processing services	590	652	655
Telecommunications	531	518	488
Other	 1,553	1,489	1,487
Total other noninterest expense	\$ 7,283	\$ 7,545	\$ 7,088

Note 9 INCOME TAXES

The components of income tax expense for 1998, 1997 and 1996 are as follows:

(In Thousands)	1998	1997	1996
Current:			
Federal	\$ 3,654	\$ 3,114	\$ 2,238
State	392	241	153
Deferred	131	271	854
	\$ 4,177	\$ 3,626	\$ 3,245

A reconciliation of expected income tax expense, computed by applying the effective federal statutory rate of 34% for 1998, 1997 and 1996 to income before income tax expense, to reported income tax expense, is as follows:

(In Thousands)	1998	1997	1996
Expected income tax expense	\$ 3,939	\$ 3,617	\$ 3,320
(Reductions) increases resulting from:			
Tax-exempt interest	(79)	(78)	(53)
State taxes, net of federal benefit	259	159	101
Amortization of intangibles	_	(98)	(98)
Other, net	58	26	(25)
Income tax expense	\$ 4,177	\$ 3,626	\$ 3,245

The tax effects of temporary differences which give rise to significant portions of the deferred tax assets and deferred tax liabilities at December 31, 1998 and 1997, are presented below:

(In Thousands)		1998		1997
Deferred tax assets:				
Allowance for loan losses	\$	920	\$	993
Accrued pension cost		390		500
Premises and equipment		13		51
Other		188		206
Total deferred tax assets		1,511		1,750
Deferred tax liabilities:				
Unrealized gain on investment in debt and equity securities available-for-sale		(199)		(187)
Discount accretion		(165)		(355)
Other		(219)		(137)
Total deferred tax liabilities		(583)		(679)
Net deferred tax asset	\$	928	\$	1,071
	_		_	

A valuation allowance would be provided on deferred tax assets when it is more likely than not that some portion of the assets will not be realized. The Company has not established a valuation allowance at December 31, 1998 or 1997, due to management's belief that all criteria for recognition have been met, including the existence of a history of taxes paid sufficient to support the realization of deferred tax assets.

Note 10 CONTINGENCIES

The Company's subsidiaries are involved in various pending legal actions and proceedings in which claims for damages are asserted. Management, after discussion with legal counsel, believes the ultimate resolution of these legal actions and proceedings will not have a material effect upon the Company's consolidated financial position or results of operations.

Note 11 DISCLOSURES ABOUT FINANCIAL INSTRUMENTS

The Company is party to financial instruments with offbalance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, commercial letters of credit and standby letters of credit. The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit, commercial letters of credit and standby letters of credit is represented by the contractual amounts of those instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commercial and standby letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. These off-balance-sheet financial instruments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of the financial instruments may expire without being drawn upon, the total amounts do not necessarily represent future cash requirements. Commitments to extend credit and letters of credit are subject to the same underwriting standards as those financial instruments included on the consolidated balance sheets. The Company evaluates each customer's credit-worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary upon extension of the credit, is based on management's credit evaluation of the borrower. Collateral held varies, but is generally accounts receivable, inventory, residential or incomeproducing commercial property or equipment.

Conditional commitments to extend credit, commercial letters of credit and standby letters of credit totaled approximately \$17,921,000, \$108,000 and \$4,733,000, respectively, at December 31, 1998.

Following is a summary of the carrying amounts and fair values of the Company's financial instruments at December 31, 1998 and 1997:

	Ι9	98
	Carrying Amount	
(In Thousands) Balance sheet assets:	Amount	value
Cash and cash equivalents	\$179,385	\$179,385
Investment in debt and equity securities	· ·	84,560
Loans, net		222,877
Accrued interest receivable	2,764	
		\$489,586
Balance sheet liabilities:		
Deposits	\$190,982	\$191,035
Accounts and drafts payable	250,518	250,518
Short-term borrowings	323	323
Accrued interest payable	60	60
	\$441,883	\$441,936
	Ι9	9 7
	Carrying	Fair
(In Thousands)	Carrying Amount	
Balance sheet assets:	Amount	Fair Value
Balance sheet assets: Cash and cash equivalents	Amount \$ 99,124	Fair Value \$ 99,124
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities	Amount \$ 99,124 126,251	Fair Value \$ 99,124 126,501
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net	\$ 99,124 126,251 191,994	Fair Value \$ 99,124 126,501 192,531
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities	\$ 99,124 126,251 191,994 3,137	Fair Value \$ 99,124 126,501 192,531 3,137
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net	\$ 99,124 126,251 191,994 3,137	Fair Value \$ 99,124 126,501 192,531
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net	\$ 99,124 126,251 191,994 3,137	Fair Value \$ 99,124 126,501 192,531 3,137
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net Accrued interest receivable Balance sheet liabilities:	Amount \$ 99,124 126,251 191,994 3,137 \$420,506	Fair Value \$ 99,124 126,501 192,531 3,137 \$421,293
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net Accrued interest receivable	Amount \$ 99,124 126,251 191,994 3,137 \$420,506 \$165,857	Fair Value \$ 99,124 126,501 192,531 3,137
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net Accrued interest receivable Balance sheet liabilities: Deposits	Amount \$ 99,124 126,251 191,994 3,137 \$420,506 \$165,857	Fair Value \$ 99,124 126,501 192,531 3,137 \$421,293 \$165,880 213,755
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net Accrued interest receivable Balance sheet liabilities: Deposits Accounts and drafts payable	Amount \$ 99,124 126,251 191,994 3,137 \$420,506 \$165,857 213,755	Fair Value \$ 99,124 126,501 192,531 3,137 \$421,293 \$165,880 213,755
Balance sheet assets: Cash and cash equivalents Investment in debt and equity securities Loans, net Accrued interest receivable Balance sheet liabilities: Deposits Accounts and drafts payable Short-term borrowings	\$ 99,124 126,251 191,994 3,137 \$420,506 \$165,857 213,755 406	Fair Value \$ 99,124 126,501 192,531 3,137 \$421,293 \$165,880 213,755 406 93

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate that value:

Cash and Other Short-term Instruments For cash and cash equivalents, accrued interest receivable, accounts and drafts payable, short-term borrowings and accrued interest payable, the carrying amount is a reasonable estimate of fair value because of the demand nature or short maturities of these instruments.

Investment in Debt and Equity Securities Fair values are based on quoted market prices or dealer quotes.

Loans The fair value of loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

Deposits The fair value of demand deposits, savings deposits and certain money market deposits is the amount payable on demand at the reporting date. The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities. The fair value estimates above do not include the benefit that results from the low-cost funding provided by the deposit liabilities compared to the cost of borrowing funds in the market nor the benefit derived from the customer relationship inherent in existing deposits.

Commitments to Extend Credit and Standby Letters of Credit The fair value of commitments to extend credit and standby letters of credit are estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the likelihood of the counterparties drawing on such financial instruments and the present credit-worthiness of such counterparties. The Company believes such commitments have been made at terms which are competitive in the markets in which it operates; however, no premium or discount is offered thereon and, accordingly, the Company has not assigned a value to such instruments for purposes of this disclosure.

Limitations Fair value estimates are based on existing on- and off-balance-sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Other significant assets or liabilities that are not considered financial assets or liabilities include premises and equipment and the benefit that results from the low-cost funding provided by the deposit liabilities compared to the cost of borrowing funds in the market (core deposit intangible). In addition, tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on management's judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Note 12

INDUSTRY SEGMENT INFORMATION

In 1998 the Company adopted Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" (SFAS 131), which established standards for the way that public enterprises report information about operating segments in annual financial statements. The services provided by the Company are classified into two industry segments: Information Services and Banking Services which are more fully discussed in Note One.

The Company maintains separate financial statements for each of these segments which identify each segment's assets and net income. Revenue from the Banking Services segment is derived primarily from net interest revenue, which includes both interest income and interest expense, and revenue from the Information Services segment is derived primarily from interest income and fees from its freight and utility payment, rating and processing services. Total net revenue is comprised of total interest income and total noninterest income, less provision for loan losses.

Summarized information about the Company's operations in each industry as of and for the years ended December 31, 1998, 1997 and 1996, is as follows:

	TOTAL INTEREST INCOME
(In Thousands)	1998 1997 1996
Information Services	\$ 15,306 \$ 15,353 \$ 14,211
Banking Services	14,910 14,087 14,022
Eliminations	(172)(157)(107)
Total	\$ 30,044 \$ 29,283 \$ 28,126
	TOTAL NET REVENUE
(In Thousands)	1998 1997 1996
Information Services	\$ 36,878 \$ 35,918 \$ 35,501
Information Services Banking Services	\$ 36,878 \$ 35,918 \$ 35,501 16,060 15,235 15,019
Banking Services	16,060 15,235 15,019

	INCOME (LOSS) BEFORE INCOME TAX
(In Thousands)	1998 1997 1996
Information Services	\$ 6,694 \$ 6,352 \$ 6,069
Banking Services	5,014 4,464 3,868
Corporate Items	(123) (179) (173)
Total	<u>\$ 11,585</u> <u>\$ 10,637</u> <u>\$ 9,764</u>
	TOTAL INCOME TAX EXPENSE (BENEFIT)
(In Thousands)	1998 1997 1996
Information Services	\$ 2,403 \$ 2,157 \$ 1,939
Banking Services	1,815 1,530 1,365
Corporate Items	(41) (61) (59)
Total	\$ 4,177 \$ 3,626 \$ 3,245
(In Thousands)	IDENTIFIABLE ASSETS 1998 1997 1996
Information Services	\$285,397 \$246,488 \$237,963
Banking Services	228,032 209,485 212,776
Corporate Items	57,809 52,882 47,909
Eliminations	(67,326) (70,528) (60,326)
Total	\$503,912 \$438,327 \$438,322
	DEPRECIATION AND AMORTIZATION EXPENSE
(In Thousands)	1998 1997 1996
Information Services	\$ 2,056 \$ 2,024 \$ 2,057
Banking Services	283 420 494
Corporate Items	202632
Total	\$ 2,359 \$ 2,470 \$ 2,583
	Capital Expenditures
(In Thousands)	1998 1997 1996
Information Services	\$ 907 \$ 3,427 \$ 1,509
Banking Services	294 468 249
Corporate Items	49 6 21
Total	\$ 1,250 \$ 3,901 \$ 1,779
Total	\$\frac{1,230}{200}\$ \$\frac{3,701}{200}\$ \$\frac{1,772}{200}\$

INCOME (LOSS) BEFORE

Note 13 CONDENSED FINANCIAL INFORMATION OF PARENT COMPANY

Following are the condensed balance sheets of the Company (parent company only) as of December 31, 1998 and 1997, and the related condensed schedules of income and cash flows for each of the years in the three-year period ended December 31, 1998.

		Cown	ENSED
	E	ENSED E SHEETS	
		DЕСЕМ	BER 3 I
(In Thousands)		1998	1997
Assets:			
Cash	\$	694	\$ 471
Investment in Cass Commercial Bar	ık	25,364	23,271
Investment in Cass Information			
Systems, Inc.		31,207	28,666
Other assets		544	474
Total assets	\$	57,809	\$ 52,882
Liabilities and Shareholders' Equity:			
Total liabilities	\$	405	\$ 229
Total shareholders' equity	_	57,404	52,653
Total liabilities and shareholders' equit	y \$	57,809	\$ 52,882
	=		
	Conden	SED SCI	HEDULES
	OI	FINCON	1 E
		CEMBER	-
(In Thousands)	1998	1997	1996

	D	E C I	EMBER	3 I	
(In Thousands)	1998		1997		1996
Income:					
Dividends received from subsidiaries	\$ 2,880	\$	2,680	\$	2,380
Management fees from subsidiaries	1,328		1,282		954
Total income	4,208		3,962		3,334
Expenses:					
Salaries and employee benefits	1,092		1,130		835
Other expenses	359		331		292
Total expenses	1,451		1,461		1,127
Income before income taxes and equity in undistributed income					
of subsidiaries	2,757		2,501		2,207
Income tax benefit	(41)		(61)		(59)
	2,798		2,562		2,266
Equity in undistributed					
income of subsidiaries	4,610		4,449		4,253
Net income	\$ 7,408	\$	7,011	\$	6,519

		SED SCHE	
	DEC	EMBER 3	I
(In Thousands)	1998	1997	1996
Cash flows from operating activities:			
Net income	\$ 7,408 \$	7,011 \$	6,519
Adjustments to reconcile net income to net cash provided by operating activities:			
Net income of subsidiaries exclusive of management fees	(8,818)	(8,411)	(7,587)
Dividends from subsidiaries	2,880	2,680	2,380
Management fees from subsidiaries	1,328	1,282	954
Amortization of stock bonus plan	50	110	110
Other, net	157	177	(200)
Net cash provided by operating activities	3,005	2,849	2,176
Cash flows from financing activities – cash dividends paid	(2,782)	(2,508)	(2,296)
Net increase (decrease) in cash and cash equivalents	223	341	(120)
Cash and cash equivalents at beginning of year	471	130	250
Cash and cash equivalents at end of year	\$ 694 \$	471 \$	130

Independent Auditors' Report THE BOARD OF DIRECTORS AND SHAREHOLDERS CASS COMMERCIAL CORPORATION:

We have audited the accompanying consolidated balance sheets of Cass Commercial Corporation and subsidiaries (the Company) as of December 31, 1998 and 1997, and the related consolidated statements of income, cash flows and shareholders' equity and comprehensive income for each of the years in the three-year period ended December 31, 1998. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Cass Commercial Corporation and subsidiaries as of December 31, 1998 and 1997, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1998, in conformity with generally accepted accounting principles.



St. Louis, Missouri February 8, 1999

Board of Directors and Shareholder Information

DIRECTORS

Cass Commercial Corporation, Cass Commercial Bank and Cass Information Systems, Inc.

Lawrence A. Collett Chairman of the Board, Chief Executive Officer, Cass Commercial Corporation

John J. Vallina President, Cass Commercial Bank

Robert J. Bodine Chairman Emeritus, Bodine Aluminum, Inc.

Bryan C. Chapell President, Covenant Theological Seminary

Thomas J. Fucoloro Consultant

Harry J. Krieg Chairman Emeritus

Howard A. Kuehner Investor

Jake Nania Investor

Irving A. Shepard President, Venture Consultants, Inc.

A.J. Signorelli Founder, Andrews Educational & Research Center and Hope Educational & Research Center

Bruce E. Woodruff Attorney; of counsel to Armstrong Teasdale LLP

OFFICERS

Cass Commercial Corporation

Lawrence A. Collett Chairman of the Board, Chief Executive Officer

Eric H. Brunngraber Vice President, Secretary, and Chief Financial Officer

William C. Bouchein Vice President, Treasurer

Wayne D. Muskopf Vice President, Human Resources

Barbara J. Netherton Controller

CORPORATE HEADQUARTERS

Cass Commercial Corporation 13001 Hollenberg Drive Bridgeton, Missouri 63044 (314) 506-5500

COMMON STOCK

The common stock of Cass Commercial Corporation is listed on the over-thecounter market and quoted on the NASDAQ National Market System under the symbol "CASS." The stock generally appears as "CassCo" or "CassCommrcl" in the newspaper stock tables.

ANNUAL MEETING

The annual meeting of shareholders of Cass Commercial Corporation will be held at the corporate headquarters on April 19, 1999, at 11:00 a.m.

TRANSFER AGENT

Shareholders with inquiries regarding stock accounts, dividends, change of ownership or address, lost certificates or consolidation of accounts should contact:

ChaseMellon Shareholder Services, L.L.C. Overpeck Centre 85 Challenger Road Ridgefield Park, New Jersey 07660 (888) 213-0965 www.chasemellon.com

INDEPENDENT AUDITORS

KPMG LLP 10 South Broadway Suite 900 St. Louis, Missouri 63102

INVESTOR RELATIONS

Analysts and others seeking financial information about Cass Commercial Corporation should contact:

Cass Commercial Corporation **Investor Relations** Department 13001 Hollenberg Drive Bridgeton, Missouri 63044 (314) 506-5500

10K AND OTHER PUBLICATIONS

For additional copies of this annual report and Form 10K and other financial information, please contact the Investor Relations Department at the address and phone number above.

Business Unit Officers

Cass Commercial Bank

Lawrence A. Collett Chairman of the Board, Chief Executive Officer

John J. Vallina
President

BANKING SERVICES Ray E. McCormick Vice President

Albert R. Buck

Douglas J. Hoffman Vice President, Treasurer

Patsy J. Moffitt
Assistant Vice President

Dana L. Pannett Assistant Vice President, Compliance

Dorothy M. Smith Assistant Vice President

Nancy Elliott Operations Officer

Sandra L. Hatchett *Operations Officer*

LOAN
ADMINISTRATION
Emory A. Jackson
Vice President, Secretary

Roberta L. Harrington
Assistant Vice President

BUSINESS DIVISION Kenneth A. Witbrodt, Jr. Executive Vice President

Mark A. Benten
Vice President, Team Leader

Edward L. Campbell, Jr. *Vice President*

David A. Lucks
Vice President

Jeanne M. Scannell *Vice President*

Robert J. Garagiola Vice President, Team Leader

H. Ely Britton
Senior Vice President

Chris R. Dimond
Vice President

Donald P. Doherty Vice President

John J. Scherer Vice President, Team Leader

Robert C. Hockney Vice President

Rebeckah L. Kenney *Vice President*

Francis J. Sommer Vice President

Alex D. Fennoy

Assistant Vice President

CHURCH DIVISION Theodore F. Winters Senior Vice President

Kirk D. Briden Vice President

Thomas A. Dickson *Vice President*

Dorothy M. Jones
Assistant Vice President

Cass Information Systems, Inc.

Lawrence A. Collett Chairman of the Board, Chief Executive Officer

Freight Payment Services

OFFICERS
John F. Pickering
President, Chief Operating
Officer

Gus A. Nelson Senior Vice President, Secretary

Terrence J. Cowee Senior Vice President, Marketing & Sales

Robert V. Delaney
Vice President

Mark A. Campbell Vice President, General Manager, St. Louis Facility

Kathleen A. Kehlmeier Vice President, General Manager, Columbus Facility

Anthony J. Rubico Vice President, General Manager, Boston Facility

Steven W. Aylward Donna W. Bartley Gunars A. Dunskis

OPERATIONS

James M. Dwyer Sheila D. Foston

Ronald S. Franklin

Diane S. Galliers

Gail M. Hart Barry L. Kitson

Vickie L. Maloney

Susan P. Millman Nancy L. Moon James B. Rymer

Thomas G. Schaper

Carol A. Reynolds

Kevin B. Weston

Jerry A. Young

David L. Zike

MARKETING AND SALES Richard E. Dekostic

Kim A. Deniszczuk

Stephen W. Johnson

Gregg R. Klein Louis V. Nowak

Thomas M. Zygmunt

Utility Payment Services

OFFICERS
Harry M. Murray
Executive Vice President

Michael W. Birely Vice President, General Manager, Chicago Facility

OPERATIONS
James P. Crowley

Joe A. Getz

John D. McKissack

JoAnn Ross

MARKETING AND SALES Phyllis J. Higgins Mary A. Shaw

Mark R. Summers

Brian D. Thornsberry

Cass Commercial Corporation 13001 Hollenberg Drive Bridgeton, Missouri 63044

