## SEC Form 4

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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			01 300		vestment con	ipany Act of 1040						
				er Name and Ticke S INFORMA ] of Earliest Transac 2013	TION ŠÝ	STEMS INC [	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) President - Exp Mgmt Services					
(Street) BRIDGETON MO 63044 (City) (State) (Zip)			4. If An	iendment, Date of (	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transa Date			2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)					Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	01/24/2013		F		246	D	\$39.23	19,322 <sup>(2)</sup>	D		
Common Stock	01/25/2013		F		263	D	\$38.74	19,059 <sup>(2)</sup>	D		
Common Stock	01/26/2013		F		94	D	\$38.74	18,965 <sup>(2)</sup>	D		

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		vative nrities nired r osed ) r. 3, 4	6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Rights	\$21.3							01/21/2010 <sup>(1)</sup>	01/19/2019	Common Stock	12,810		12,810	D	
Stock Appreciation Rights	\$24.93							01/27/2011 <sup>(1)</sup>	01/25/2020	Common Stock	2,424		2,424	D	
Stock Appreciation Rights	\$29.95							01/26/2012 <sup>(1)</sup>	01/24/2021	Common Stock	7,439		7,439	D	
Stock Appreciation Rights	\$33.56							01/25/2013 <sup>(1)</sup>	01/23/2022	Common Stock	7,480		7,480	D	
Stock Appreciation Rights	\$42.14							01/23/2014 <sup>(1)</sup>	01/21/2023	Common Stock	7,013		7,013	D	

Explanation of Responses:

1. Over a three-year vesting period, SARs become exercisable in one-third increments on the anniversary date of the grant.

2. Includes restricted stock subject to vesting and forfeiture.

/s/ Gary B. Langfitt

02/19/2013

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.