FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL												
	OMB Number:	3235-0287											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* PICKERING JOHN F							er Name and Tick S INFORM]				(Che	eck all applic Directo	able)	g Person(s) to Is 10% (
(Last) (First) (Middle) 13001 HOLLENBERG DRIVE						3. Date 01/12/	of Earliest Trans /2009	action (M	lonth/[Day/Year)		below)	.0	below		
(Street) BRIDGETON MO 63044 (City) (State) (Zip)							nendment, Date o	f Original	l Filed	(Month/Day	Line) X Form f Form f	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
			Tabl	e I - No	n-Deriv	ative S	ecurities Ac	quired	Dis	posed of	, or Ben	eficiall	y Owned			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					action	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.		4. Securitie Disposed C	s Acquired	(A) or	5. Amou	s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)		(111501.4)
Common Stock ⁽¹⁾													4,	760	D	
Common Stock 01/12/2						/2009		М		346	A	\$14.50	4.509 30,346		D	
Common Stock 01/12/2						/2009		М		320	A	\$14.44	5 30,	666	D	
Common Stock 01/12/2								М		427	A	\$20.66	6 31,	093	D	
Common Stock 01/12/2								F		640	D	\$28.86	30,	453	D	
			Т	able II -			curities Acq IIs, warrants						Owned			
1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) Price of Derivative Security (Month/Day/Year)		n Date,	4. Transacti Code (Ins 8)	on of	6. Date E Expiratio (Month/D	n Date	•	7. Title and Amount of Securities Underlying Derivative Sec		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned	Ownershi	Beneficial Ownership			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		te	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$14.509	01/12/2009		М			346	01/02/2011 ⁽²⁾	01/02/2011	Common Stock	346	\$0	809	D	
Employee Stock Option (right to buy)	\$14.445	01/12/2009		М			320	01/02/2012 ⁽²⁾	01/02/2012	Common Stock	320	\$0	746	D	
Employee Stock Option (right to buy)	\$20.666	01/12/2009		М			427	01/02/2013 ⁽²⁾	01/02/2013	Common Stock	427	\$0	998	D	
Stock Appreciation Rights	\$28.41							01/22/2009 ⁽³⁾	01/22/2018	Common Stock	8,336		8,336	D	

Explanation of Responses:

- 1. Restricted stock bonus award; over a three-year vesting period, restrictions expire in one-third increments on the anniversary date of the award.
- 2. Exercisable date may be accelerated based on Company performance.
- 3. Over a three-year vesting period, SARs become exercisable in one-third increments on the anniversary date of the grant.

01/16/2009 /s/ John F. Pickering

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.