FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20049	

OMB APPRO	VAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MURRAY HARRY M (Last) (First) (Middle) 13001 HOLLENBERG DRIVE (Street) BRIDGETON MO 63044 (City) (State) (Zip)					3. Da 12/0	SS] ate of 08/20	Earlies	t Trans	saction (Mo	onth/E	STEMS	6. I Lin	S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) EVP 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(5.5)	(n-Deriv	ative	Sec	uritie	es Ac	quired,	Dis	posed of	f, or Ben	eficial	ly Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea		2A. D Execu		. Deemed ecution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5) Securitie Beneficia	Beneficially Owned Following		Direct Indirect I	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	mount (A) or (D)		Transact (Instr. 3 a	ion(s)			(5 4)
Common S	Stock ⁽¹⁾													5,9	918		D	
Common Stock			12/08	8/2008				S		205	D	D \$35.38		29,755		D		
		Ta									osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code (8)		5. Number 6.		6. Date Ex Expiration (Month/Da	n Date				Derivative Security	9. Number o derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	lly	Ownershij Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (right to buy)	\$9.998								01/02/2010	0 ⁽²⁾	01/02/2010	Common Stock	4,171		4,171		D	
Employee Stock Option (right to buy)	\$14.509								01/02/201	1 ⁽²⁾	01/02/2011	Common Stock	1,311		1,311		D	
Employee Stock Option (right to buy)	\$14.445								01/02/2011	2(2)	01/02/2012	Common Stock	1,252		1,252		D	
Employee Stock Option (right to buy)	\$20.666								01/02/201	3 ⁽²⁾	01/02/2013	Common Stock	1,701		1,701		D	
Stock Appreciation	\$28.41								01/22/2009	9(3)	01/22/2018	Common	10,421		10,421	1	D	

Explanation of Responses:

- 1. Restricted stock bonus shares; over a three-year vesting period, restrictions expire in one-third increments on the anniversary date of the award.
- 2. Exercise date may be accelerated based on attainment of certain criteria.
- 3. Over a three-year vesting period, SARs become exercisable in one-third increments on the anniversary date of the grant.

12/10/2008 /s/ Harry M. Murray

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.